

VACANCY - HEAD OF FINANCIAL PLANNING & ANALYSIS

Introduction

In preparation for the integration of Sortera's two UK acquisitions, a new position of Head of FP&A for Sortera will be created. This exciting and challenging role will help to create the data analysis and reporting strategy for our combined business, in line with Sortera's long term aspirations in the UK, whilst not losing the essence of the successful platforms already in place within GBN Services and O'Donovan Waste Disposal.

The Head of FP&A will report to the UK Finance Director and will work with cross functional teams in both businesses to help map out the future reporting and planning strategy for Sortera in the future.

Brief Description of Position

The Head of FP&A will play a pivotal role in driving revenue and margin growth, establishing key stakeholder partnerships, and ensuring the financial success of Sortera UK. This senior finance leadership position will require a dynamic individual with a proven record in data analysis and KPI variance reporting.

Key Responsibilities

The key responsibilities of this role are outlined in the job description, but will include data analysis, market analysis, business reporting, commercial & financial KPI creation and reporting, business partnering, team leadership & development, stakeholder relationship development, communications.

Qualifications & Experience

Required	Desirable
Chartered Management Accountant (CIMA) qualified with significant post qualification experience	Power BI experience
Proven track record of at least 8-10 years in financial planning/analysis roles within the construction waste management or related industry.	Proficient in Microsoft software suite of products.
Excellent understanding of data management and reporting systems	
Exceptional communication, and interpersonal skills.	
Sense of humour.	

Application Process

Please send an updated CV and cover letter outlining your relevant experience and motivation for applying for this position to gareth.basford@sortera.co.uk

Closing Date

The closing date for internal applicants will be by close of business on Friday 1st December 2023.